

## MINUTES OF THE COMMITTEE ON LABOR

June 12, 2007

9:00 a.m.

307 HOB

The Chair called the meeting to order

Present were: Reps. Miller, Bieda, Constan, Farrah, Hopgood, Lindberg, Wenke, LaJoy, Steil, Rick Jones,

Absent and excused was Rep. Meadows.

Rep. Lindberg moved to excuse the member that was absent. The motion prevailed.

Rep. Farrah moved to approve the minutes of the meeting held May 15, 2007. The motion prevailed.

The Chair laid before the Committee HB 4532 – Gonzales – Labor; fair employment practices; termination of employee on basis of legal conduct occurring during nonworking hours; prohibit.

The Chair recognized Rep. Gonzales to explain HB 4532 and to answer questions by members of the Committee on Labor.

The Chair recognized Anita Epolito from Haslett, MI who testified in support of HB 4532.

The Chair recognized Cara Stiffler from Williamston, MI who testified in support of HB 4532.

The Chair recognized Ken Fletcher from the Michigan AFL-CIO who testified in support of HB 4532.

The following people filled out testimony cards in support of HB 4532 but did not want to testify.

Don Noble from the Michigan Education Association

Cynthia Paul from the SEIU

Ellen Hoekstra representing IUOE, Local 547

Nadine Nosal from International Union, UAW

Tom Bissonnette from the Michigan Nurses Association

Jeannine Benedict from the Department of Labor and Economic Growth

Louise Somalski from AFT-MI

The following people filled out testimony cards in opposition to HB 4532 but did not want to testify.

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Wendy Block from the Michigan Chamber of Commerce  
Mike Batterbee from the Small Business Association of Michigan

The Chair laid before the Committee HB 4887 – Miller – Labor; fair employment practices; use of credit history in the hiring process; prohibit.

Chair Miller explained HB 4887 to members of the Committee on Labor and answered questions.

The Chair recognized Jim Smock from the Michigan Credit Union League who testified that he was neutral toward HB 4887 but would like financial institutions exempt from this legislation.

The Chair recognized Ken Fletcher from the Michigan AFL-CIO who testified in support of HB 4887.

The following people filled out testimony cards in support of HB 4887 but did not want to testify.

Tim Bissonnette from the Michigan Nurses Association  
Nadine Nosal from the International Union UAW  
Ellen Hoekstra representing IUOE, Local 547  
Louise Somalski from AFT-MI  
Don Noble from the Michigan Education Association  
Cynthia Paul from the SEIU

The following people filled out testimony cards in opposition to HB 4887 but did not want to testify.

Wendy Block from the Michigan Chamber of Commerce  
Jim Cavanagh representing Consumer Data Industry Association

The Chair laid before the Committee HB 4452 – Cheeks – Labor; hours and wages; minimum wage for tipped employees; increase and index.

The Chair recognized Rob Gifford, President and CEO of the Michigan Restaurant Association, who testified in opposition to HB 4452.

The Chair recognized Barry Owens, Owner of the Garland Resort in Lewiston, MI who testified in opposition to HB 4452.

The following person filled out a testimony card in support of HB 4452 but did not want to testify.

Ken Fletcher from the Michigan AFL-CIO  
Tom Bissonnette from the Michigan Nurses Association

The following people filled out testimony cards in opposition to HB 4452 and wanted to testify but there was insufficient time.

Tommy Brann from Brann's Steakhouse & Grille, Wyoming, MI  
Jeff Lobdell from Restaurant Partners Inc., Grand Rapids, MI  
Steve Shafer from Bob Evans Restaurants, Jenison, MI  
Jim Eggl from Questventures LTD Restaurants, Milford, MI  
Steve Loftis from Harbor Restaurant, Grand Haven, MI  
Wendy Block from the Michigan Chamber of Commerce

The following people filled out testimony cards in opposition to HB 4452 but did not want to testify.

Scott Osborne from Carrabba's Italian Grill, Canton, MI  
Jim Holton from Mountain Town Station, Mt. Pleasant, MI  
Jeff Tuma from the Embers Restaurant, Mt. Pleasant, MI  
Mark Wibel from Carrabba's Italian Grill, Bloomfield Hills, MI  
Scott Graham from Michigan Brewers Guild, East Lansing, MI  
Lauri Morres from Metro Franchise Ponderosa, Southfield, MI  
Conrad Knape from Metro Franchise Ponderosa, Southfield, MI  
Billy Downs from BD's BBQ, Royal Oak, MI  
Rob Thomas from BD's BBQ, Okemos, MI  
Mary Dufina from Balsam Shops, Mackinac Island, MI  
Jim Mittlestat from Brann's Steakhouse & Grille, Grandville, MI  
Eric Nash from Brann's Steakhouse & Grille, Muskegon, MI  
Aaron Maclachlan from Brann's Steakhouse & Grille, Muskegon, MI  
Erin O'Reilly from Brann's Steakhouse & Grille, Portage, MI  
Jodi Leaser from Brann's Steakhouse & Grille, Portage, MI  
Dan Harter from Brann's Steakhouse & Grille, Holland, MI  
Magdalena Horstkotte from Applebee's  
Chad Wilson from Outback Steakhouse, Novi, MI  
John Spangenberg from Outback Steakhouse, Grandville, MI

Ralph Johnston from Carrabba's Italian Grill, Sterling Height, MI  
Scott Parkhirst from Omelette Shoppe & Bakery, Traverse City, MI  
Jason Wilkins from Restaurant Partners Inc., Grand Rapids, MI  
Thomas Bramser from Equity Vest Inc. Hospitality Management, East Lansing, MI  
Dave Schoon from Harrison Roadhouse, East Lansing, MI  
Penny Hawkins from Beggar's Banquet, East Lansing, MI  
Jennifer Schoon from the Nuthouse Sports Grill, Lansing, MI  
Mark Irish from Restaurant Partners, Traverse City, MI  
Matt Sivits from Restaurant Partners, Traverse City, MI  
Adam Bell from Restaurant Partners, Wyoming, MI  
Frank Wilson from Restaurant Partners, Grand Rapids, MI  
Eddie Morales from Restaurant Partners, Grand Rapids, MI  
Karen Schmuker from Restaurant Partners, Grand Rapids, MI  
Audrey Morgan from Restaurant Partners, Grand Rapids, MI  
Mitchell Hudecek from Outback Steakhouse, Shelby Township, MI  
Marti Winkel, from The Iroquois Hotel, Mackinac Island, MI  
Brian Kramer from Rosie O'Grady's, Washington Township, MI  
Jerry Madden from Buffalo Wild Wings Grill & Bar, Washington Township, MI  
Eric Alford from Bob Evans Restaurant, Perry, MI  
Jeff Wilk from Carrabba's Italian Grill, Novi, MI  
Michael Tehovnik from Carrabba's Italian Grill, Southgate, MI  
Shanna Peterson from Restaurant Partners, Grand Rapids, MI  
Michelle Gill from Restaurant Partners, Kalamazoo, MI  
Bob Webster from Restaurant Partners, Traverse City, MI  
Brian Carmody from Buffalo Wild Wings Grill & Bar, Caledonia, MI  
Rachael Wahl from Outback Steakhouse, Lansing, MI  
Jessica Pivetta from Outback Steakhouse, Livonia, MI  
Michael Scheid from Thomas Hospitality Group, Bloomfield, MI  
Brett Vander Kamp from New Holland Brewing, Holland, MI  
Jeff Satterla from Outback Steakhouse, Okemos, MI  
Nadine Nosal from International Union UAW, Lansing, MI  
Lance Binoniemi from the Michigan Licensed Beverage Association, Lansing, MI  
Rob Anderson from Michigan Farm Bureau, Lansing, MI  
Steve Yencich from Michigan Hotel Motel & Resort Association, Lansing, MI  
Charles Owens from National Federation of Independent Business  
Carole Loftis from Harbor Restaurant, Grand Haven, MI  
Rod Wolls from Bob Evans Farms Inc., Ypsilanti, MI  
Rod Taylor from Bob Evans Restaurant, Owosso, MI  
Steve Rossi from Outback Steakhouse, Ann Arbor, MI  
Daryl Sutton from Bob Evans Restaurant, Flint, MI  
Lynn Brown from Carrabba's Italian Grill, Canton, MI  
John Gould from Mainstreet Ventures, Ann Arbor, MI

Carlo Leonardo from Peppino's Ristorante Sport Bar, Allendale, MI  
Anthony Noto from Noto's Old World Italian Dining, Grand Rapids, MI  
Brad Williams from Branns Steakhouse & Grille, Northville, MI  
Christopher Teeters from Kalamazoo, MI  
Brent Rolli from Outback Steakhouse, Howell, MI  
Jon Rand from Outback Steakhouse, West Bloomfield, MI  
Sean Goodlesky from Outback Steakhouse, Canton, MI  
James Dunleavy from Outback Steakhouse, Walker, MI  
Brent Tran from Outback Steakhouse, Farmington Hills, MI  
Brandon Bennett from Outback Steakhouse, Plymouth, MI  
Patrick Chadwell from Outback Steakhouse, Jackson, MI  
Kyle Marshall from The Red Mesa Grill, Traverse City, MI  
John Jason from The Red Mesa Grill, Traverse City, MI  
Fred Moore from Magnum Hospitality, Traverse City, MI  
Colby Moore from Magnum Hospitality, Traverse City, MI  
Todd Thompson from Pearl's, Elk Rapids, MI  
William Wentworth from Applebee's, Flint, MI  
PJ Sayah from Applebee's  
Michael McCleary from Outback Steakhouse, Livonia, MI  
Melissa Bisbikis from Outback Steakhouse, Saginaw, MI  
Kevin Gudejko from Main Street Ventures, Ann Arbor, MI  
Birch Jamison from Brann's Steakhouse & Grill, Macomb Township, MI  
Michelle Dean from The Harborview, Mackinac Island, MI  
Steven Moskwa from Yankee Rebel Tavern, Mackinac Island, MI  
Patti Ann Moskwa from Horn's Gaslight Bar, Mackinac Island, MI  
Ron Dufina from Village Inn, Mackinac Island, MI  
Bob Benser from Chippewa Hotel, Mackinac Island, MI  
Dave Sanderson from Mission Pointe Resort, Mackinac Island, MI  
Julian Copsey from Bonefish Grill, Novi, MI  
Jeffery Aspin from Bonefish Grill, Novi, MI  
Becky Ehrnstrom from Bonefish Grill, Grand Rapids, MI  
Craig LeMier from Carrabba's Italian Grill, Grandville, MI  
Jennifer Hilton from Carrabba's Italian Grill, Lansing, MI  
Brad Williams from Branns Steakhouse & Grille, Northville, MI  
Dan O'Leary from Juliet Chocolates, Washington, MI  
H. S. Rundlies from Juliet Chocolates, Romeo, MI  
Bryan Barrett from Miller Apple LP, Howell, MI  
Jim Price from Applebee's  
Mark Moylan from Applebee's  
Sue Burke from Mainstreet Ventures, Ann Arbor, MI  
Jason Kozbowski from Outback Steakhouse, Chesterfield Township, MI  
Joseph Ventaloro from Outback Steakhouse, Roseville, MI

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Sharon Foress from Outback Steakhouse, Northville, MI  
David Meslin from Outback Steakhouse, Southfield, MI  
Jennifer Szewc from Outback Steakhouse, Rochester Hills, MI  
Adam Headley from Outback Steakhouse, Clarkston, MI  
Todd Hoot from Outback Steakhouse, Fenton, MI  
Dave Kaitter from Big Boy Restaurant, Warren, MI  
Bill Hadden from Big Boy Restaurant, Warren, MI

With no further business to come before the Committee Chair Miller adjourned the meeting, the time being 10:30 a.m.

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Representative Fred Miller, Chair

Mary Lou Terrien, Clerk